



**Human.
Resources.
Consulting.**

May Newsletter



May 2, 2022

Hello, and happy Cinco de Mayo later this week. I think we've all earned a margarita after the winter we've had!

May is a much anticipated month for HR professionals in New England. We're even more excited than usual for the Maine HR Convention in Rockland next week, as we'll be attending IRL (in real life), as the kids say.

After two years of doing business with masks on, at 6 feet apart, or through Zoom, I've been thinking about the power of convening in general, and the HR Convention specifically, and it's really all about community – showing up for one another, supporting one other, sharing knowledge and resources, celebrating our profession as a whole, and each other as individuals.

We all navigate so many distinct communities: immediate family > extended family > close friends > co-workers > neighbors > distant friends > affinity groups > alumni cohorts > local/state/national citizens. You get the picture: the circles keep expanding. We're all connected.

If there's one thing the past two years have crystallized for me, it's that what connects a community is a shared set of values. Integrity, responsibility, a commitment to partnership, a desire to make a positive impact, providing opportunities for others, and making the most of talent, time and resources – these are some of the values that guide my personal and professional relationships, and they're principles I've built my business on, too.

I'd love to hear what community means to you, and what are the values that bind it – drop me a line!

If you're HR Convention bound like us, please stop by the KMA booth and say hello. We'll be in a new location this year: in front of the big stone fireplace by the registration area.

And while you're there, don't forget to enter our raffle for a chance to win this **Yeti Roadie Cooler** ----->



Regards,

Kim Anania
President and CEO
KMA Human Resources Consulting

Here's what else is going on at KMA this month



TEDx Portsmouth, May 20th

KMA is a proud sponsor of TEDx Portsmouth, one of the largest TEDx events in the country, on May 20th at The Music Hall. This year's theme is Hidden in Plain Sight. The full-day event will showcase "a diverse lineup of inspiring speakers, rousing artistic performances, local food and more." If you haven't secured your tickets yet, there's still time! Get all the details and purchase your tickets [here](#), and we'll see you there!

We are Recruiting!

Browse our client job board for a wide array of great opportunities, and if you don't see anything that's quite right for you, you can submit your resume to us so that we have it for future opportunities:

[Client Job Board](#)

We're hiring at KMA! If you're interested in joining our team, we're currently seeking candidates for the following position:

[Recruiting Consultant](#)

Our Recent Blog Posts

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